



National Institute of Administration

INA- general presentation

Corina LICEA, President

20.04.2021

Bucharest



- **Mission:** Implement the Government's strategy to improve public administration through the professional development of public administration personnel at central and local level.
- **Main activities:** Specialized long – term training, short – term training, research in public administration, implementation of projects, creating communication and shared experience between researchers and practitioners, enhance cooperation at national and international level in the field of training and research in public administration.
- **Means of financing:** State budget, own revenues, projects, sponsorships.
- **No. of staff:** 70
- **Legal status:** Public institution of national interest, with legal personality, under the Romanian Ministry for Development, Public Works and Administration.



INA - Who we are?

- ✓ INA is an important actor in the process of training the public administration, for the development of a professional civil servants' body.
- ✓ 5 Territorial Training Centres for Continuous Training in Public Administration function within INA, located in: Constanța, Craiova, Iași, Sibiu, Timișoara
- ✓ External trainers, modern IT equipment for all the staff and training rooms
- ✓ Quality standards for training programs



INSTITUTUL NAȚIONAL
DE ADMINISTRAȚIE

INA – What we do?

short-term training programmes

- training in priority areas for public administration personnel and for any other interested persons
- competency-based training

specialised training programmes

- high-ranking civil service position
- management civil servants
- appointed or elected officials in public positions
- local elected officials

research-innovation in public administration

- conducting analyses, studies, reports, prognoses, and publications
- developing data bases, libraries, networks

facilitating knowledge and information communication in public administration

- organizing specific events (seminars, conferences, round tables)

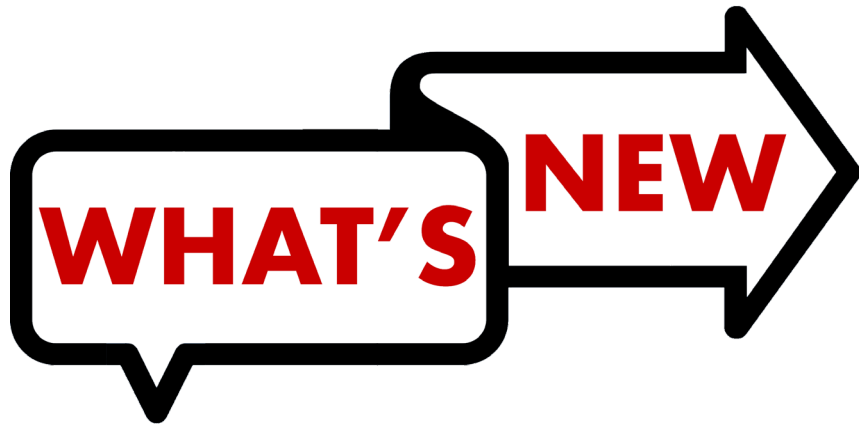
ensuring the quality of training in public administration

- accessing financial mechanisms for developing and implementing projects in the field of public administration



- Organizing relevant, practical and innovative training programs for public administration
- Identify, develop and maintain sustainable sources of funding to support INA's activities and strengthen institutional capacity
- Recognition of INA at national and international level, as a strategic partner for the provision of quality programs that support the development of public administration
- Developing the brand and institutional prestige and promoting INA as a reliable training institution for public administration
- Develop the strategy and create a positive work environment that supports quality, innovation and performance.





INA's priorities for 2021 are:

- providing the best training programs adapted to the need of changing the public administration
- contributing to the simplification of the interaction between the public administration and the beneficiaries of the public service
- INA will become an example for the public administration, by accelerating the professionalization of human resources and raising performance at any level.



INSTITUTUL NAȚIONAL
DE ADMINISTRAȚIE



National Institute of Administration

Thank you for your attention!

Bucharest